

**MINUTES OF THE MEETING
FOR
GOVERNOR'S ADVISORY COMMITTEE
ON EQUAL OPPORTUNITY**

November 19, 2010 @ 10:00 A.M.

Present: Patrick W. Bell, *Chairman*; Gayle Raby, *Ron Henderson*; Agnes Andrews, *President*; Donna L. Swanson, *vice-President*; Josie B. Harris; Ghirmay S. Ghebreyesus; Mario R. Zeron; Dennis Blunt; Chief Rufus Davis; Ms. Davis, *guest*

Absent: Jim Donelon, *Commissioner*; Candice Roche, *Secretary*; Quang Nguyen, *Sr.*

Mr. Bell called to order the meeting and welcomed all members and guest, he asked Ms. Raby to call the roll. Eight members and three guests were present.

Mr. Bell asked for a motion to amend the agenda. Part 5 Opening Remarks, (a) Commissioner Jim Donelon. Replacing Part 5 (a) with Committee Members Introduction. It was moved by Chief Davis, seconded by Mr. Blunt, changing the agenda as described and approving the amended agenda. Motion carried.

Mr. Bell opened the meeting for public comments? There was no public participation.

All members and guest introduced themselves and told which organization they were nominated by.

Mr. Bell asked for a motion to approve the minutes of the previous board meeting. It was moved by Mr. Zaron, seconded by Ms. Harris, that the previous minutes be approved. Motion carried.

Mr. Bell asked if there was any old business to report in regards to the Education program and the Contracts programs. Hearing none, he moved to the next item.

Mr. Bell opened for comments on the revised survey. The members discussed a wide range of topics. Dr. Ghebreyesus suggested that the first page be eliminated to attract a larger participation. Mr. Henderson explained that the department could still identify the company completing the survey by other means, if that information is needed. Ms. Swanson asked if national as well as state specific information is being requested and that it should be put on the survey. Ms. Blunt suggested that the ranges be broaden also to add Other as a category for race/nationality.

Mr. Henderson reviewed a copy of the cover letter and suggested that it be revised; he also suggested that the statutory reference used in the letter requiring the survey to be completed be changed from La.R.S. 22:1981 to La.R.S. 22:2 and La.R.S. 22:16. Mr. Henderson also discussed that it should be some disclaimer language in the letter to assure the company that this information will be used for statistical purposes only.

Dr. Ghebreyesus suggested adding a question on whether the company has diversity program in place and a designated officer for the program.

Mr. Bell told the board a schedule would be created and the board would be contacted with available dates for the remaining fiscal year schedule.

Mr. Bell discussed the composition of the board and reviewed Act 503 of the 2009 LA Legislative Session, which increased the board from 15 members to 23 members. Mr. Bell asked the board to assist with a contact list from the appointing authorities to attract additional nominees.

Ron Henderson briefly discussed the basics for developing board guidelines and rules that would be implemented.

Mr. Bell asked all attendees if there were questions or comments, hearing none in was moved and seconded that the meeting be adjourned. Motion carried.

Meeting Adjourned